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- Program has been in place since 1997
- In 2001, Little League provided information on background checks as well as links to searchable sex offender databases. Compliance was voluntary.
- Goal of educating children and volunteers in ways to prevent child abusers from becoming involved in the program
- In the 2002 ASAP program, volunteer applications became mandatory
- In 2003, background checks using state SOR became mandatory by Little League Regulations
- In 2007, background checks using national SOR became mandatory by Little League Regulations.



- Little League pays for the first 125 background checks through LexisNexis Supplemental Criminal Check
- In addition to meeting the minimum requirement of checking the United States Department of Justice National Sex Offender Registry, (<a href="www.nsopr.gov">www.nsopr.gov</a>) Little League strongly encourages all leagues to also utilize the national criminal records search available through the Little League website.



•Little League Child ID Fund Raising











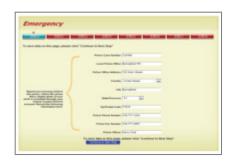
## Family Trusted Child ID

#### The Need

- 1% of U.S. children go missing each year
- Every second counts to locate a missing child

#### **The Solution – Family Trusted Child ID**

- National Center for Missing & Exploited Children Provider of Online Child IDs
- Upload children's photos and enter data at any time
- Parent controls changes and new photos
- Unique security system
- Instant worldwide accessibility in an emergency
- Simple emergency instructions
- Missing child flyer
- Handles all legal forms







## Little League® Child Protection Program Fund Raising Program

#### **Annual Fund Raising Option**

- Little League International's goal is for all U.S. Leagues to be aware of this program
- Local League incorporates \$20 into each player's participation fee
  - "Suggested \$20 Child Safety Fee" if no participation fee charged
  - Coaches, umpires and others may also participate
- Local League purchases accounts for \$10 per player/participant
- Buy accounts at www.LittleLeague.childid.com/order

#### Parent, Grandparent or Other Individual Who Participates Gets

- 2 cards per player or other participant
- 1 card = 1 Child ID account
  - Account is for a family of up to 10 children until youngest child is 18
- Extra cards for relatives, friends, neighbors
  - Not just for the player's or other participant's family a community service



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#### The Next Phase

- The local league must conduct a <u>nationwide search</u> that contains the applicable government sex offense registry data of all coaches, managers, board members and any other persons, volunteers or hired workers, that provide a regular service and/or has repetitive access to, or contact with players and teams.
- Each year Little League International provides 125 free Supplemental background checks. Information on how to utilize this benefit, as well as how to conduct background checks, can be found on the Little League website at:

http://LittleLeague/Learn\_More/programs/childprotection.htm



#### The Next Phase

- If no sex offender registries exist in a province or country outside the United States the local league must conduct the more extensive of a country, province or city- wide criminal background check through the appropriate governmental agency unless prohibited by law.
- For more information go to <u>www.LittleLeague.org</u> or your respective Regional Website.



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## **Regulation I (b)**

As a condition of service to the league, all managers, coaches, Board of Directors members and any other persons, volunteers or hired workers, who provide regular service to the league and/or have repetitive access to, or contact with players or teams, must complete and submit an official "Little League Volunteer Application" to the local league president.



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## **Regulation I (b)**

#### **Continued**

 Annual background screenings must be completed prior to the applicant assuming his/her duties for the current season. Refusal to annually submit a fully completed "Little League Volunteer Application" must result in the immediate dismissal of the individual from the local league.



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## Regulation I (C) 8

- I (c) Each league shall:
- 8. Require that all of the following personnel have annually submitted a fully completed official "Little League Volunteer Application" to the local league president, prior to the applicant assuming his/her duties for the current season: Managers, Coaches, Board of Directors members and any other persons, volunteers or hired workers, who provide regular service to the league and/or have repetitive access to, or contact with, players or teams.



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## Regulation I (C) 8

#### **Continued**

• The "Little League Volunteer Application" must be maintained by the president of the local league's board of directors for all personnel named above, for a minimum of the duration of the applicant's service to the league for that year. We recommend that the League keep the application for 2 years after they leave service. Failure to comply with this regulation may result in the suspension or revocation of tournament privileges and/or the local league's charter by action of the Charter or Tournament Committee in Williamsport.



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## Regulation I (C) 9

#### I (c) Each league shall:

• Conduct an annual background check on all personnel that are required to complete a "Little League Volunteer Application" prior to the applicant assuming his/her duties for the current season. No local league shall permit any person to participate in any manner, whose background check reveals a conviction for any crime involving or against a minor. A local league may prohibit any individual from participating as a volunteer or hired worker, if the league deems the individual unfit to work with minors.



## Regulation I (C) 9

#### **Continued**

- All local leagues must conduct a nationwide search that contains the applicable government sex offender registry data.
- Each year Little League International provides 125
  free Supplemental background checks.
  Information on how to utilize this benefit, as well as
  how to conduct background checks, can be found
  on the Little League website at:

http://LittleLeague/Learn\_More/programs/childprotection.htm



## Regulation I (C) 9

#### **Continued**

- If no sex offender registries exist in a province or country outside the United States the local league must conduct the more extensive of a country, province or city- wide criminal background check through the appropriate governmental agency unless prohibited by law.
- Failure to comply with this regulation may result in the suspension or revocation of tournament privileges and/or the local league's charter by action of the Charter or Tournament Committee in Williamsport.



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## Regulation I (C) 9

#### **Continued**

• If a local league becomes aware of information by any means whatsoever, that an individual, including, but not limited to volunteers, players and hired workers, has been convicted or pled guilty to any crime involving or against a minor, the local league must contact the applicable government agency to confirm the accuracy of the information. Upon confirmation of a conviction for, or guilty plea to, a crime against or involving a minor, the local league shall not permit the individual to participate in any manner.



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#### Their Protection ... And Yours

- These requirements are being implemented by Little League and your local league to:
  - Protect our children and maintain Little League as a hostile environment for those who would seek to do them harm.
  - Protect individuals and leagues from possible loss of personal or league assets because of litigation.
  - Take advantage of current technology and laws that have made background check information accessible to your local league.



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- What do we, as a league, have to do to comply so that we can be chartered for the next season?
  - Required to sign an agreement on the Charter Application agreeing to comply with Regulations [specifically I (b) and I (c) 8,9]
  - Required to sign a statement on Tournament Enrollment Form verifying process was completed and implemented
  - Failure to sign Charter will result in league not being chartered
  - Failure to sign verification will result in possible revocation of Tournament and / or Charter privileges



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- What type of background check is required by the new regulations?
  - Local leagues are required to conduct a search that contains the nationwide sex offender registry
- What types of offenses are we screening for when conducting a background check?
  - Search for sexual offenses involving minors
  - Anyone, including a minor, convicted or who pled guilty to charges involving a minor, no matter what the offense, must not be permitted to work with children.



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- Who in the local league should be responsible to process the background check information?
- Recommend the board of directors appoint the local league president and two other individuals to handle the background checks (law enforcement/ legal background helpful). Make sure someone else checks the people running the background checks. No one should check themselves.
- What if an individual has previously had a background check?
  - Background check on appropriate individuals must be done annually



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- If our volunteer base comes from multiple states, in what state do we do the background checks?
  - With the 2007 change in regulation one nationwide search will scan sex offense registries in all fifty states within the United States.
  - The new regulation coupled with new background check tools, will provide leagues with added protection as they choose volunteers and/or hired workers.
  - Copy of Government issued photo ID must accompany application to verify information provided by applicant.



- What will result in termination of a volunteer under the new regulations?
  - Any background check that reveals a conviction of any crime involving or against a minor must result in immediate termination
  - Volunteers who refuse to submit a fully completed "Little League Volunteer Application" must be immediately terminated or eliminated from consideration for any position, including long time volunteers and minors



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- What if offenses involving or against minors are pending prior to or after appointment to a position in the local league?
  - Suggest the individual not be appointed or should be suspended from his/her current position pending the outcome of the charges
- What if there are convictions or other offenses
   NOT involving or against minors?
  - Local league may prohibit any individual from participating as a volunteer or hired worker, if the local league board of directors deems the individual unfit to work with minors.



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- Who is to be made aware of the information found on the background check?
  - President shall only share personal information contained in the volunteer application, background check or other information obtained through the screening process with other members of the board of directors in order to make personnel decisions
  - If the information obtained through the background check is public record and contains crimes against a minor which causes an individual to not be appointed or to be terminated, Little League Baseball recommends this information be shared with the parents/guardians of the children who have had contact with the individual previously.



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## Questions & Answers

Where should these records be maintained and for how long?

- The local league president shall retain for each volunteer, his or her volunteer application, background check information, and any other documents pertaining to that individual for two years after the duration of the volunteers' service to the league.
- Two years after that person leaves the leagues service, the league president shall dispose of the records pertaining to that individual unless the league has taken action or made a decision based upon the information contained in those records subject to local and state laws.



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## Questions & Answers

- What is the timetable for completing the screening of each individual?
  - League must complete the annual screening process which includes application and background check prior to the individual assuming his/her duties for the current season.
- What resources are available through Little League Baseball to assist in this process?
- In addition to meeting the minimum requirement of checking the United States Department of Justice National Sex Offender Registry, (<a href="www.nsopr.gov">www.nsopr.gov</a>) Little League strongly encourages all leagues to also utilize the Supplemental national criminal records search available through the Little League website. This additional criminal records check may provide additional important information regarding the criminal records of individuals whose crimes do not require that they be listed on a sex offender registry. For example, convictions for assault, battery, theft or drug offenses would not result in a report to sex offender registry.
- Information on how to utilize this benefit, as well as how to conduct background checks, can be found on the Little League website at

http://LittleLeague/Learn\_More/programs/childprotection.htm



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### **Questions & Answers**

- What will it cost my league to implement this new initiative?
- In addition to meeting the minimum requirement of checking the FREE United States Department of Justice National Sex Offender Registry, (<a href="www.nsopr.gov">www.nsopr.gov</a>) Little League strongly encourages all leagues to also utilize the Supplemental national criminal records search available through the Little League website. This additional criminal records check may provide additional important information regarding the criminal records of individuals whose crimes do not require that they be listed on a sex offender registry. For example, convictions for assault, battery, theft or drug offenses would not result in a report to sex offender registry.
- Information on how to utilize this benefit, as well as how to conduct background checks, can be found on the Little League website at <a href="http://www.littleleague.org/learn/programs/childprotection.htm">http://www.littleleague.org/learn/programs/childprotection.htm</a>.
- Little League International currently provides each league with access to 125 free Supplemental criminal background checks per year.

http://LittleLeague/Learn\_More/programs/childprotection.htm

 Recommend passing this cost onto the applicant as a condition of volunteering or league may seek other funding sources like civic organizations, businesses, sponsors or service clubs.



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## Child Protection Program Questions & Answers

- When should local leagues begin the implementation process of this new initiative?
  - Immediately, so volunteer applications and background checks are completed prior to individuals assuming their duties for the current season.
- Does this new initiative also apply to those individuals that assist the manager and coaches at practices or games?
  - Yes. Any individual who provides regular service to the league or/and who has repetitive access to or contact with players or teams must fill out the "Little League Volunteer Application" and go through the background check process.



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- Who is going to coach the team if a screened manager or coach is no longer able to fulfill his/her duties?
  - Any permanent replacement can not assume their duties until the official "Little League Volunteer Application" and background check has been completed. The ability to do an instant internet background check after receipt of volunteer application with a copy of the applicant's photo ID should expedite this process for the local league.



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- Should our league wait until the entire screening process has been completed to submit our Charter Application and Insurance Enrollment Form?
  - No. The appropriate league officers must sign the statement on the form agreeing to adhere to the new regulations requiring the use of the official "Little League Volunteer Application" and national background screening process as outlined in Regulations I(b) and I(c) 8 & 9. Once this section is completed the balance of the charter application can be completed and submitted to Little League International.



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## **Charter Application**

Little League International will not accept any request for charter affiliation/re-affiliation or any request for insurance coverage until the following verification is signed by both the league President and either the league Vice-President, Treasurer or Secretary. All unsigned forms will be returned, without being processed.





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## **Charter Application**

All local Little League programs will also be required to sign a statement on the tournament enrollment application that verifies that the process stated below has been implemented in compliance with the Regulations. Failure to comply may result in the loss of tournament privileges and possible charter suspension by the Charter Committee.



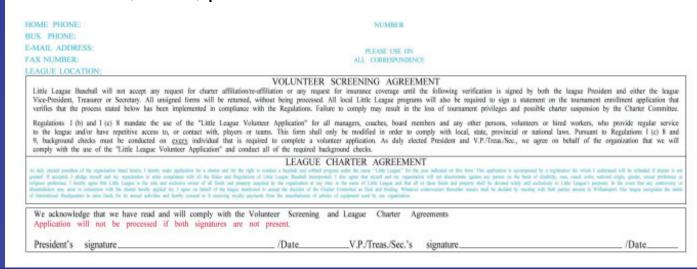


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## **Charter Application**

Regulations I (b) and I (c) 8 mandate the use of the official "Little League Volunteer Application" for all managers, coaches, board members and any other persons, volunteers or hired workers, who provide regular service to the league and/or have repetitive access to, or contact with, players or teams. This form shall only be modified in order to comply with local, state, provincial or national laws.





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## **Charter Application**

Pursuant to Regulations I (c) 8 and 9, a background checks of a national SOR must be conducted on every individual that is required to complete a volunteer application. As duly elected President and V.P./Treas./Sec., we agree on behalf of the organization that we will comply with the use of the official "Little League Volunteer Application" and conduct all of the required background checks.

QUOTE II.	IDENTIFICATION	
HOME PHONE:	NUMBER	
BUS. PHONE:		
E-MAIL ADDRESS:	PLEASE USE ON	
FAX NUMBER:	ALL CORRESPONDENCE	
LEAGUE LOCATION:		
	VOLUNTEER SCREENING AGREEMENT	
Vice-President, Treasurer or Secretary. All unsigned forms will	r affiliation/re-affiliation or any request for insurance coverage until the following verification is signed by be returned, without being processed. All local Little League programs will also be required to sign a staten compliance with the Regulations. Failure to comply may result in the loss of tournament privileges and post	nent on the tournament enrollment application that
to the league and/or have repetitive access to, or contact with	League Volunteer Application" for all managers, coaches, board members and any other persons, voluntees, players or teams. This form shall only be modified in order to comply with local, state, provincial or a di that is required to complete a volunteer application. As daly elected President and V.P./Treas/Sec., we in and conduct all of the required background checks.	artional laws. Pursuant to Regulations I (c) 8 and
	LEAGUE CHARTER AGREEMENT	
granted. If scarped, I plotps report and my organization to enter compliance with all the file religious professors. I heavily agree than Little Langua to the role and enclosive owner of all file disturbilisation may ratio in connection with the cluster heavily applied file. I agree on brilled of	or and for ke right to conduct a backed, and softed program under the cases. "This Enquire" for the per inflated on the first, this application is correspond to and Staglificous of Like Langua Minard Horspensed. I do as great the specific and not expended and the official cases and the distribution on the basis backed and properly assisted by the operations or any class to the same of Life Langua and that off of these finish and properly dail be deviate while and the first thanks and the control of the same of Life Langua and that of the finish and properly dail be deviate while and it is because the same of Life Langua and that of the finish and properly dail be deviate while and it is languaged and the same of Life Language and the class of the same of Life Language and the class of the same of Life Language and the class of the same of Life Language and the class of the same of Life Language and the class of Life Language and Language an	of disability, text, creed, color, national origin, gender, sexual preference or radiatively to Little Langue's purposes, in the event that any anaboversy or
We acknowledge that we have read and will comply Application will not be processed if both signatu	with the Volunteer Screening and League Charter Agreements are not present.	
President's signature	/DateV.P./Treas./Sec.'s signature	/Date



#### 2012 Little League Volunteer Application

Little League, Volunteer Application - 2012

A COPY OF VALID GOVERNMENT ISSUED PHOTO IDENTIFICATION MUST BE ATTACHED TO COMPLETE THIS APPLICATION.	Please list three references, at least one of which has knowledge of your particip a volunteer in a youth programs	etion as
ACTOR AND AND PROPERTY OF LONG AND ADDRESS	Name/Phone	
lameDute		
.ddress		
CityStateZip		
ell Phone Business Phone	AS A CONDITION OF VOLUNTEERING, I give permission for the Little Leep	see.
-mail Address:	organization to conduct background check(s) on me now and as long as I conti-	inue to
tyte of Birth	be active with the organization, which may include a review of sex offender regi	
Occupation	shild abuse and oriminal history records. I understand that, if appointed, my po- conditional upon the league receiving no inappropriate information on my back	
ocial Security #(mandatory upon request or with LestoNests)	I hereby release and agree to hold harmless from liability the local Little League.	
Imployer	League Esteball, Incorporated, the officers, employees and volunteers thereof, or	e any
Address	other person or organization that may provide such information. I also understa	
pecial professional training, skills, hobbies:	regardless of previous appointments, Little Leegue is not obligated to appoint m voluntaer position. If appointed, I understand that, prior to the expiration of my I am subject to suspension by the President and removal by the Board of Direct	y Lemis,
Community affiliations (Clubs, Service Organizations, etc.):	violation of Little League policies or principles.	
revious volunteer experience (including baseball/softball and year):	Applicant Signature Date	
No you have children in the program? Yes _No _ If yes, list full name and what level?	If Minor/Perent SignatureDeta	
pecial Certification (CPR, Medical, etc.):	Applicant Name(please print or type)	
No you have a valid driver's license: Yes No	NOTED The local Little League and Little League Burehall, Incorporated will not discriminate against an	y person on
Priver's Licensell:State	the haste of race, creat, color, natural origin, martial status, grader, second crimination or disability.	
lave you ever been convicted of or plead guilty to any crime(s): Yes  No	Local League Use Only:	
Tyes, describe each in full:	Background check completed by league officer	_
year or section at their	es	_
lave you ever been refused participation in any other youth programs? Yes \ No	System(s) used for background check (minimum of one must be checked):  Ses Offender Registery Criminal History Records *LexisNexis [	
600000000000000000000000000000000000000	*Please be advised that if you use LexisNexis and there is a name match in the A	for exercis
	where only name match searches can be performed you should notify volunteers	
n which of the following would you like to participate! (Check one or more.)  segue Official   Cosch   Umpire   Field Maintenance   Anager   Scorekeeper   Concession Stand   Other	will receive a letter directly from Lexit.Nexis in compliance with the Fair Credit ing Act containing information regarding all the criminal records associated wit name, which may not necessarily be the league volunteer.	Report-
sender O sousseheld concessors stood other O	Only attach to this application copies of background check reports that reveal convictions of this application.	



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Name:	I	Date:	
Address			
City	State		Zip
Home Phone	Business Ph	one	aci catalita
E-mail Address (optional)			
Date of Birth			
Social Security # (optional, mandatory			
Employer			
7.7.7.7.7.7.7.7.			
Special professional training, skills, ho	bbies		
Community affiliations (Clubs, Service Organizations, etc.)			
Previous volunteer experience (including	ng baseball/softbal	l and year)	
Do you have children in the program?	Yes No	If yes, list full	I name and what lev
Special Certification (i.e. CPR, Medica	al, etc.)		
Do you have a valid driver's license?	Yes No		
Driver's License #	S	State	
Have you ever been convicted of or ple	ead guilty to any cr	rime (s): Yes	No
If yes, describe each in full			
** Are there any criminal charges po	ending against yo	u regarding any	crime(s) involving
against a minor?			
	Background chee	ck complete by league office	er
	-00		
lowing would you like to participate? (Check one or more.)			num of one must be checked):
	Sex Unleida Re	gistry Criminal History	ACCOUNT 1
Crock Umpire Vield Maintenance	100000000000000000000000000000000000000		



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Have you ever been refused participation	n in any other youth programs? Ves	1 N
If yes, explain:	in many other youth programs. Test	1
ii yes, expiaiii.		
In which of the following would you lik	e to participate? (Check one or more	.)
	e to participate? (Check one or more	
	<u> </u>	
League Official ☐ Coach ☐ Un	<u> </u>	
League Official ☐ Coach ☐ Un  Manager ☐ Scorekeeper ☐ Co	npire Field Maintenance	
League Official Coach Um  Manager Scorekeeper Co	npire Field Maintenance	<u></u>
League Official Coach Um  Manager Scorekeeper Co	npire Field Maintenance ncession Stand Other	
League Official Coach Um  Manager Scorekeeper Co	npire Field Maintenance ncession Stand Other	lui.



- •<u>History</u>
- •The Next Phase
- •Regulation I (B)
- •Regulation I (B) Cont.
- •Regulation I (C) 8
- •Regulation I (C) 9
- •Their Protection and Yours
- •Q & A Section 8
- Charter Application
- Volunteer Application



	a volunteer in a youth program:		
★★ R	Name/Phone		**
copy of valid governm	<u>Y</u>		e of your
arre			Phone
ddress ity ome Phone unineus Phone uste of Birth	AS A CONDITION OF VOLUNTEERING, I give permis organization to conduct background check(s) on me no be active with the organization, which may include a re child abuse and criminal history records. I understand	ow and as long as I continue to eview of sex offender registries,	
ocupation	conditional upon the league receiving no inappropriate	information on my background.	League include a revie
nployer	I hereby release and agree to hold harmless from liabil		reds. I understan
ddress secial professional train	League Baseball, Incorporated, the officers, employees, and volunteers thereof, or any		and agree to he
oromality attitutions (t	other person or organization that may provide such info regardless of previous appointments, Little League is n volunteer position. If appointed, I understand that, prior	not obligated to appoint me to a r to the expiration of my term,	raty other personstand that, atod to appoint in the expiration is all by the Board
revious volunteer experi	I am subject to suspension by the President and remo	val by the Board of Directors for	
o yens have children in i	violation of Little League policies or principles.		Date
yes, at what level?			
secial Certification (i.e. o you have a valid drive	Applicant Signature	Date	
river's Licenses:	If Minor/Parent Signature	Date	From discrepance
ave you ever been conv	ii Milio/Farent Signature	Date	status, gender, sevo
yes, describe each in fu			
ive you ever been refus	Applicant Name(please print or type)		
yes, esplain:		ad a W and disposarious and the same	
	NOTE: The local Little League and Little League Baseball, Incorporate person on the basis of race, creed, color, national origin, marital sta		
	person on the basis of race, trees, color, national origin, maintai sta	tos, genuer, sexuoi orientation or olsoomity.	e checked):
which of the following			



- History
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Background chec on		CAL LEAGUE USE by league officer	ONLY:	- 12
System)s) used fo	r backgroun	d check (minimum of on	e must be checked):	
Sex Offender Reg	istery $\square$	Criminal History Record	s *LexisNexis	
only name match se letter directly from	earches can b LexisNexis in o	e LexisNexis and there is a new performed you should not compliance with the Fair Crecords associated with the notice.	ify volunteers that they edit Reporting Act conta	will receive a nining informa-
Or		this application copies of at reveal convictions of		

1-02-10-VOLUNTEER APPLICATION 2010



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## 5 Steps to Compliance

- Sign and return Charter Application
- Collect Volunteer Applications
- Create 3-member Screening Committee
- Screen Managers, Coaches, Board Members and other with repetitive access using interviews, online resources and/or government agencies
- Sign the Tournament Enrollment verifying process was completed and implemented.